

दूरभाष / TEL. : 6567136 6963980
6962794 6962895

ग्राम : विज्ञानी
GRAM : SCIENTIFIC
टेलिग्राफ / TELEX : 031-73067
फैक्स / FAX : 011-6868662
011-6510896
011-6856713



भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

अन्सारी नगर, पोस्ट बॉक्स 4911, नई दिल्ली - 110 029
ANSARI NAGAR, POST BOX 4911, NEW DELHI - 110 029

No.16/115/97-Admn.II(1)

Dated : 2.7.99

To

The Director of Institutes/Centres
Centre Project Directors /Officers-in-Charge of
Research Projects/Divisional Chiefs etc.

Sub: Revision of pay scales of staff engaged on ad-hoc research schemes/projects in
ICMR Institutes/Centres.

Sir/Madam,

Consequent on the revision of pay scales on the basis of the recommendations of the 5th Pay Commission, the question of allowing these revised scales of pay to the staff engaged in ad-hoc extramural research schemes/projects sanctioned under research Institutes having the pattern of Central Govt. scales of pay as well as under ICMR's own Institutes has been under consideration with the Ministry of Health & F.W.

2. In accordance with the Department of Science & Technology O.M.No.SP/S9/Z-23/97, dated 24.2.1998, it has been decided with the approval of the Ministry of Health & F.W. that pay of the staff engaged on the existing ad-hoc projects sanctioned prior to 1.12.1987 under ICMR's own Institutes/Centres may be revised on the recommendations of the 5th Pay Commission with effect from 1.4.1998 as under :-

a) Pay in the pre-revised scales of pay as on 31.3.1998 plus, DA, IR as on 31.12.1995 on the pay as on 31.3.1998, as per the details given in the Proforma attached (Form-II)

3. The pay of the staff on ad-hoc projects shall be computed without allowing the benefit of additional 40% of the basic pay in the existing scale of pay. However, if there is no equivalent stage available in the revised scales, their pay will be fixed at a stage immediately below that and the difference shall be allowed as personal pay to be absorbed in future increments. All other allowances like HRA, DA shall be allowed in accordance with the orders issued by the Council from time to time.

4. In addition to the basic pay, medical graduates holding designations of Research Officer and above will be entitled to Non-Practising Allowance at the rate of 25% of basic pay subject to the condition that the pay + NPA does not exceed Rs.29,500/- p.m. The NPA will be considered as a part of the pay for computation of House Rent allowance and Dearness Allowance as may be declared from time to time by the ICMR for its regular employees.

5. Such employees who wish to opt for the revised scales are required to exercise their option within 3 months from the date of the issue of these orders in the Form-I (appended). The pay of those employees who exercise option in time may be fixed in the revised scales in the manner indicated in Para-2 above. The statement of fixation of pay may be prepared in triplicate in the Form-II (appended). One copy of the statement should be pasted in the Service Book of the employee, the second copy kept for office record and the third sent by the Project Director to the Council at the ICMR Hqrs. Office for verification. The Internal Audit, while conducting the check of the accounts of the project will also verify the correctness of the statement of fixation of pay in all cases.

6. The pre-revised and revised scales of pay as have been allowed to the staff generally sanctioned for the existing/ad-hoc open ended research projects are detailed below:-

Name of the Post	Pre-revised scale	Revised scale
a) Sr.Research Officer	Rs.3000-100-3500-125-4500	Rs.10000-325-15200
b) Research Officer	Rs.2200-75-2800-EB-100-4000	Rs.8000-275-13500
c) Social Scient./Tech.Officer	Rs.2000-60-2300-EB-75-3200	Rs.6500-200-10500
d) Tech.Assistant	Rs.1400-40-1800-EB-50-2300	Rs.4500-125-7000
e) Lab.Technician	Rs.1320-30-1560-EB-40-2040	Rs.4000-100-6000
f) Lab Attendant	Rs.800-15-1010-20-1150	Rs.2650-65-3300-70-4000
g) Driver	Rs.950-20-1150-EB-25-1500	Rs.3050-75-3950-80-4590
h) Typist/LDC	Rs.950-20-1150-EB-25-1500	Rs.3050-75-3950-80-4590
i) Attendant/Pecn/Sweeper	Rs.750-12-870-EB-14-940	Rs.2550-55-2660-60-3200

7. These orders will not be applicable to those engaged on fellowships and consolidated/fixed salary or as part time basis.

Note: In case any other category of post had been sanctioned in some projects, necessary reference may be made to the Council for ascertaining the corresponding revised scale of pay.